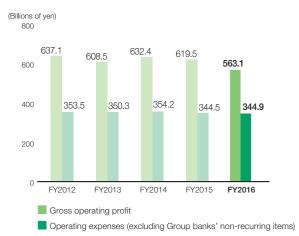
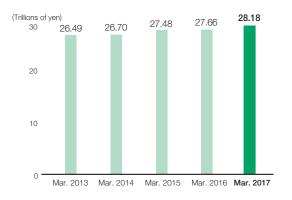
## Financial Highlights

## Gross operating profit / Operating expenses (consolidated)



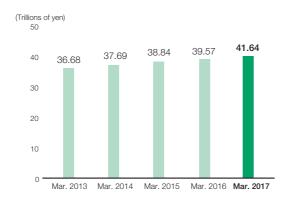
#### Loans and bills discounted (consolidated)



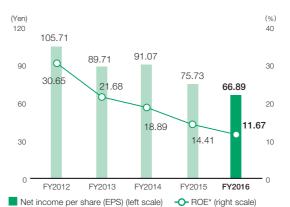
#### Net income attributable to owners of the parent



## Deposits (consolidated) (Deposits + NCDs)

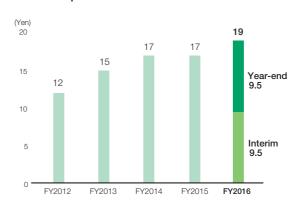


## Net income per share (EPS) / ROE

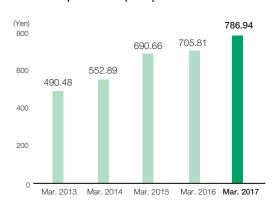


\* (Net income attributable to owners of the parent - Preferred dividends) / (Shareholders' equity – Balance of outstanding preferred shares), simple average of the balances at the beginning and end of the term

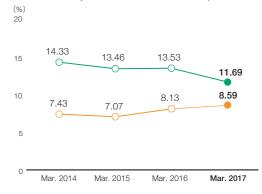
#### Dividends per share



#### Net assets per share (BPS)



#### Capital adequacy ratio (Consolidated, Japanese domestic standard)



Capital adequacy ratio (Japanese Domestic Standard)

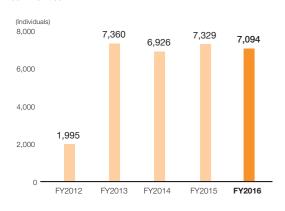
-O- Reference: Common Equity Tier 1 ratio (excluding unrealized gain on available-for-sale securities, net of tax effect) (International Standard)

# Non-Financial Highlights

## Community

Number of participants in "Re: Heart Club"

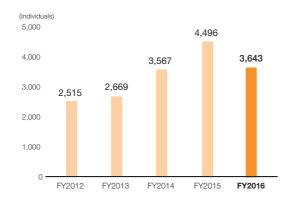
"Re: Heart Club," the Group volunteer organization run by employees, engages in a range of activities such as local and environmental volunteer activities in an effort to resolve social issues in regional communities.



## **Next generation**

Number of participants in Number of participants in Resona Kids' Money Academy **3**,643

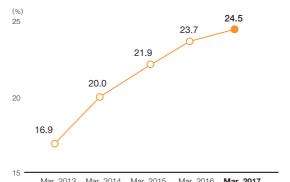
Through original quizzes and games devised by our employees, we explain to children the role of banks and the flow of money in society. To expand this initiative, we have arranged many collaborative programs with local enterprises and associations.



#### **Diversity**

Proportion of female line managers\*

To create a workplace environment that values diversity and allows people with diverse backgrounds to reach their full potential, we have set a target figure of 30% female line managers at Group banks by 2020 as part of diversity management.

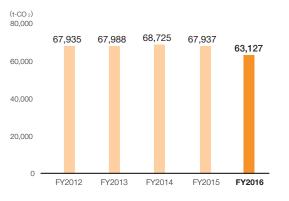


Mar. 2013 Mar. 2014 Mar. 2015 Mar. 2016 Mar. 2017 \* Proportion of women at or above line manager level, who have subordinates

## **Environment**

CO<sub>2</sub> emissions

In 2008, we established the Resona Group Environmental Policies. By considering "what we can do as members of regional communities," each employee is making an effort to reduce the usage of energy and paper in order to protect the global environment.



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