

Security Code: 8308

June 8, 2026 (Commencement date of the electronic provision measure: May 28, 2026)

To Our Shareholders

Resona Holdings, Inc.

1-5-65 Kiba, Koto-ku, Tokyo

Masahiro Minami

Director, President and Representative Executive Officer

NOTICE OF CONVENTION OF THE 25TH ORDINARY GENERAL MEETING OF SHAREHOLDERS

We hereby notify you that the 25th Ordinary General Meeting of Shareholders will be held as stated below.

If it is inconvenient for you to attend the Meeting, you are respectfully requested to exercise your voting rights by either via the Internet, etc. or by post upon examining the “Guidance Notes on the Method to Exercise Voting Rights” starting from page 3.

We adopt an electronic provision measure in relation to the convention of this shareholders’ meeting and the matters for the electronic provision measure are posted on the following website on the Internet as the “Notice of Convention of the 25th Ordinary General Meeting of Shareholders”:

Resona Holdings website:

<https://www.resona-gr.co.jp/holdings/english/investors/stock/meeting/>

In addition, the information is also posted on the website (Tokyo Stock Exchange) on the Internet. Please refer to page 2 for details.

1. Date: 10:00 a.m. Wednesday, June 24, 2026 (open at 9:00 a.m.)
2. Place: Convention Hall, Second Basement Floor, Resona Group Osaka Headquarters Building
2-2-1 Bingomachi, Chuo-ku, Osaka
3. Purposes:
 - Matters to be Reported: Report on business report, consolidated financial statements, financial statements and audit results of consolidated financial statements by the


Independent Accounting Auditors and the Audit Committee for the
25th fiscal year (from April 1, 2025 to March 31, 2026)

– Matters to be Resolved:


Agenda: Election of 11 Directors

<Notice of website on which the electronic provision measure is made>

The website on which the matters for the electronic provision measure in relation to the convention of this shareholders' meeting are posted is as follows:

<p>Resona Holdings website</p> 	<p>https://www.resona-gr.co.jp/holdings/english/investors/stock/meeting/index.html</p> <p>The 25th Ordinary General Meeting of Shareholders / “Related Materials”</p> <ul style="list-style-type: none"> • Notice of Convention of the 25th Ordinary General Meeting of Shareholders • Business Report for the 25th Term • Summary of Financial Statements for Fiscal Year 2025 <p>Note: In “1. Current Status of the Company” section of Business Report for the 25th Term, descriptions have been made for the plan for reduction of policy-oriented stock holdings.</p>
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In addition to the above, the information is also posted on the following website on the Internet:

<p>Listed Company Information Service (Tokyo Stock Exchange)</p> 	<p>Show">https://www2.jpx.co.jp/tseHpFront/JJK020010Action.do?Show>Show</p> <p>Please follow the following steps:</p> <ol style="list-style-type: none"> ① Enter “Resona Holdings” as “Issue name (company name)” or “8308” (in half size) as “Code” and search; ② Select “Basic information” “Documents for public inspection/PR information.”
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Each website may become temporarily inaccessible due to regular maintenance or other reasons. When you cannot review the contents, please access the other website or try access again after a while.

Among the matters to be provided in the documents describing the matters for electronic provision measure, the following matters are not described in the documents to be delivered to shareholders who submit a request for delivery of written documents pursuant to the laws and the Company’s Articles of Incorporation. The Audit Committee or the Independent Accounting Auditors have audited the documents for the audit including the following matters:

- a. the “systems to ensure that operations are conducted in an appropriate manner” and the “matters regarding specified wholly-owned subsidiaries” in the Business Report;

- b. the “notes to the consolidated financial statements” in the consolidated financial statements; and
- c. the “notes to the financial statements” in the financial statements.

If any modification is made to the matters for electronic provision measure, the occurrence of such modification and the matters before and after the modification will be posted on each website described above.

<Guidance Notes on the Method to Exercise Voting Rights>

(1) If you will exercise your voting rights in advance:

You can exercise your voting rights in advance via the Internet or by post.

Via the Internet:

Deadline for Exercising Voting Rights: Up to 5:30 p.m. Tuesday, June 23, 2026

Please enter approval or disapproval for each agenda by accessing the Company’s designated website: <https://www.web54.net>

By post:

Deadline for Exercising Voting Rights: 5:30 p.m. Tuesday, June 23, 2026 (must be received by that time)

Please indicate your approval or disapproval of the agenda on the enclosed Voting Right Exercise Form and send it back to us.

A Voting Right Exercise Form without an indication of approval or disapproval of the agenda will be treated as indicating approval.

(2) If you will attend the Meeting:

Date: 10:00 a.m. Wednesday, June 24, 2026 (open at 9:00 a.m.)

Please bring the enclosed Voting Right Exercise Form and submit it to the receptionist at the place of the Meeting. Also bring this document as a reference material for the Meeting.

Please note that a person other than a shareholder may not attend the Meeting.

If you are going to attend the Meeting by proxy, you may delegate your voting rights to one of the other shareholders holding voting rights at the Meeting. The proxy is required to submit a document certifying authority of such proxy to attend the Meeting.

Matters for Attention:

- (a) If the same shareholder exercises voting rights both in writing and by the electronic method, only the vote by the electronic method will be considered valid.

- (b) If the same shareholder exercises voting rights more than once via the electronic method, only the last exercise will be considered valid.
- (c) Any fees of Internet service providers and telecommunication carriers (such as access fees, etc.) for using the website to exercise voting rights shall be borne by shareholders.
- (d) The Voting Rights Exercise Code described in the Voting Right Exercise Form shall be valid only for the Meeting.

If you have any question concerning the exercise of voting rights via the Internet, please call the following dedicated telephone number:

Sumitomo Mitsui Trust Bank, Limited

Stock Transfer Agent Web Support

0120-652-031 (toll-free with in Japan, open hours: 9:00 a.m. to 9:00 p.m.)

The Company is a participant in the platform for electronic exercise of voting rights for institutional investors operated by ICJ, Inc.

The results of voting will be announced later through the Company's website ("General Meeting of Shareholders" section).

The Company website "General Meeting of Shareholders" section: <https://www.resona-gr.co.jp/holdings/english/investors/stock/meeting/>

Agenda and Reference Matters

Agenda: **Election of Eleven (11) Directors**

Since the term of office of all ten (10) Directors will expire at the close of this General Meeting of Shareholders. In order to further strengthen the Group's management structure, the number of Directors will be increased by one (1). Accordingly, the Company proposes to elect eleven (11) Directors based on the decision by the Nominating Committee.

Of the total eleven (11) candidates for Directors, seven (7) are for Outside Directors (the ratio of the candidates for Outside Directors among all the candidates is 63%), eight (8) are male and three (3) are female, and the ratio of female candidates is 27 per cent.

Candidate No.	Name	Current positions, etc. at the Company	
1	Masahiro Minami (Reappointment) (male)	Group CEO, Director, President and Representative Executive Officer	
2	Shinichiro Isa (New appointment) (male)	Group CFO, Group CDO, Deputy President and Representative Executive Officer	
3	Nobuki Iwadate (New appointment) (male)	Group CSO, Group CSuO, Group CHRO, Deputy President and Representative Executive Officer	
4	Yukinobu Murao (Reappointment) (male)	Director Member of Audit Committee	
5	Kimie Iwata (Reappointment) (female)	Director Chairperson of Nominating Committee	Outside Director Independent Director
6	Sawako Nohara (Reappointment) (female)	Director Chairperson of Compensation Committee	Outside Director Independent Director
7	Masaki Yamauchi (Reappointment) (male)	Director Chairperson of Audit Committee Member of Nominating Committee	Outside Director Independent Director
8	Katsuyuki Tanaka (Reappointment) (male)	Director Member of Audit Committee Member of Compensation Committee	Outside Director Independent Director
9	Jiro Seguchi (Reappointment) (male)	Director Member of Nominating Committee Member of Audit Committee	Outside Director Independent Director
10	Shie Lundberg (Reappointment) (female)	Director Member of Compensation Committee	Outside Director Independent Director
11	Yasuyuki Higuchi (New appointment) (male)		Outside Director Independent Director (Scheduled)

“Outside Director” denotes a candidate for an outside director as set out in Article 2, Paragraph 3, Item 7 of the Enforcement Regulations of the Companies Act.

“Independent Director” denotes a candidate for an independent director/auditor under the provisions of the Tokyo Stock Exchange.

(Note) CEO, CFO, CDO, CSO, CSuO, and CHRO stand for the following respectively:

CEO: Chief Executive Officer (management)

CFO: Chief Financial Officer (finance)

CDO: Chief Data Officer (data strategy)

CSO: Chief Strategy Officer (strategy planning)

CSuO: Chief Sustainability Officer (sustainability)

CHRO: Chief Human Resource Officer (human resources)

Skills Expected from Candidates for Directors

The basic policy for corporate governance provides that the Board of Directors shall “consist of Directors having diversified and extensive knowledge.”

The Board of Directors of the Company is expected to fulfill its role as a monitoring board by supervising the progress of management strategies, the status of responses to risks, and other such matters, as well as by making decisions on important management issues, from the perspective of enhancing medium- to long-term corporate value toward the realization of the Resona Group Purpose, “Beyond Finance, for a Brighter Future.” To effectively fulfill this role, it is essential that the Board of Directors possess a well-balanced mix of diverse expertise and experience. Accordingly, the Company sets forth the skills (experience and knowledge) especially expected from Director candidates as below, and the Nominating Committee makes deliberations and decisions on the candidates for Directors accordingly.

		Corporate management	Finance	Business development	Globalization	IT Digitalization	Sustainability	Human capital	Legal Compliance Risk management	Finance Accounting
Masahiro Minami		◎	○	○		○				
Shinichiro Isa		○	○	◎		○				◎
Nobuki Iwadate		◎	○				◎	◎		
Yukinobu Muraio		○	○						◎	◎
Kimie Iwata	Outside Director	○					◎	◎		
Sawako Nohara	Outside Director					◎	○	○		
Masaki Yamauchi	Outside Director	◎		○				○	○	
Katsuyuki Tanaka	Outside Director						○		◎	◎
Jiro Seguchi	Outside Director	○	◎	○	◎					
Shie Lundberg	Outside Director		○	○	○	◎				
Yasuyuki Higuchi	Outside Director	◎		○	○	◎				

(Note) ◎ indicates skills (experience and knowledge) that are particularly expected.

Reasons for selecting respective skills

【Corporate management】

The Company believes that corporate management experience is necessary to exercise appropriate supervisory functions over the top management and other executive departments, and to discuss Group-wide strategies.

【Finance】

As the Group conducts businesses related to financial services, centered on banking operations, the Company believes that experience in executing operations at financial institutions or similar organizations is necessary in order to engage in discussions on strategies for the Group as a whole.

【Business development】

In order for the Group to continue delivering value on a sustainable basis, it is necessary to accurately capture changes in society and customer needs and to acquire the functions and capabilities that will be required in the future. From this perspective, the Company believes that knowledge of business development are essential.

【Globalization】

In a rapidly changing and increasingly complex business environment, the Company believes that knowledge of globalization is necessary to have a bird's eye view of the Group's business from a global perspective and to achieve continuous growth.

【IT, digitalization】

The Company believes that the advancement of IT and DX strategies is essential to its growth. The Company believes that IT and digital expertise is necessary from the perspective of strengthening cybersecurity, upgrading IT governance, and promoting further acceleration of DX strategies.

【Sustainability】

The Company believes that knowledge of sustainability is necessary from the perspective of accelerating Group-wide SX initiatives toward “realization of a sustainable society” and “continuous increase in corporate value.”

【Human capital】

The Company regards human capital as an important management resource that supports its management strategy. From the perspective of continuously securing and developing diverse and highly skilled talent, the Company believes that knowledge of human capital is essential.

【Legal, compliance, risk management】

The Company believes that compliance and risk management are important foundations of business operations. The Company believes that knowledge of legal affairs, compliance and risk management is necessary to correctly recognize and appropriately manage risks that are becoming increasingly diverse and complex in a significantly changing environment, and to foster a good corporate culture.

【Finance, accounting】

The Company believes that knowledge of finance and accounting is necessary not only to ensure the reliability of financial reporting, but also to build a strong financial foundation and to allocate financial capital appropriately to achieve continuous growth.

Candidate No.	Name (Date of birth), etc.	Brief profile, position responsibility at the Company and status of key concurrent positions, etc.
1.	<p data-bbox="459 745 660 819">Masahiro Minami (June 6, 1965)</p> <p data-bbox="459 887 660 983"><Number of the Company's shares owned></p> <p data-bbox="467 999 652 1072">Ordinary shares: 159,600 shares</p> <p data-bbox="467 1140 652 1346"><Period in office as Director></p> <p data-bbox="467 1223 652 1346">7 years (as of the close of this General Meeting of Shareholders)</p> <p data-bbox="459 1413 660 1585"><Attendance at meetings of board of directors></p> <p data-bbox="467 1525 652 1585">17 / 17 meetings (FY 2025)</p>	<p data-bbox="691 282 823 311">[Biography]</p> <p data-bbox="691 327 1062 356">April 1989 Joined the Group</p> <p data-bbox="691 371 1386 427">October 2009 Group Leader at Group Strategy Division of the Company</p> <p data-bbox="691 443 1366 472">April 2013 General Manager of Group Strategy Division</p> <p data-bbox="691 488 1386 544">April 2013 General Manager of Corporate Administration Division of Resona Bank, Ltd.</p> <p data-bbox="691 560 1386 651">April 2017 Executive Officer, in charge of Omni Channel Strategy Division, and General Manager of Group Strategy Division of the Company</p> <p data-bbox="691 667 1386 790">April 2017 Executive Officer, in charge of Omni Channel Strategy Division, and General Manager of Corporate Administration Division of Resona Bank, Ltd.</p> <p data-bbox="691 806 1386 862">April 2018 Executive Officer, in charge of Omni Channel Strategy Division of the Company</p> <p data-bbox="691 878 1386 969">April 2018 Executive Officer, in charge of Sales Support Division and Omni Channel Strategy Division of Resona Bank, Ltd.</p> <p data-bbox="691 985 1386 1077">April 2019 Executive Officer, in charge of Omni Channel Strategy Division and vice in charge of Corporate Governance Office of the Company</p> <p data-bbox="691 1093 1386 1216">April 2019 Executive Officer, in charge of Sales Support Division and Omni Channel Strategy Division and vice in charge of Corporate Governance Office of Resona Bank, Ltd.</p> <p data-bbox="691 1232 1386 1355">June 2019 Director and Executive Officer, in charge of Omni Channel Strategy Division and vice in charge of Corporate Governance Office of the Company</p> <p data-bbox="691 1370 1386 1462">April 2020 Director, President and Representative Executive Officer of the Company, in charge of business development and DX</p> <p data-bbox="691 1478 1203 1507">April 2020 Director of Resona Bank, Ltd.</p> <p data-bbox="691 1523 1386 1615">April 2022 Director, President and Representative Executive Officer of the Company, in charge of SX, DX and business development</p> <p data-bbox="691 1630 1386 1753">April 2023 Group CEO, Director, President and Representative Executive Officer of the Company, in charge of CX, SX, DX and business development</p> <p data-bbox="691 1769 1386 1861">April 2025 Group CEO, Director, President and Representative Executive Officer of the Company (incumbent)</p> <p data-bbox="691 1883 1062 1912">[Status of key concurrent position]</p> <p data-bbox="691 1928 759 1957">None.</p> <p data-bbox="691 1973 1262 2002">Number of concurrent position at listed companies: 0</p>

Candidate No.	Name (Date of birth), etc.	Brief profile, position responsibility at the Company and status of key concurrent positions, etc.
		<p>[Reasons for election of the candidate for Director]</p> <p>Mr. Masahiro Minami has wealth of business experience at corporate planning divisions. In addition, as the Executive Officer in charge of the omni channel strategy divisions of the Company and Resona Bank, Ltd., he has advanced the sophistication of customer touchpoints through the integration of physical and digital channels. Since assuming the position of President and Representative Executive Officer, he has been working to create new solution capabilities that integrate financial services with “Beyond Finance” initiatives beyond traditional financial boundaries. The Company proposes him as a candidate for a Director, expecting that he will continue to contribute to continuous growth of the Group and increase in corporate value on a medium- to long-term basis as the person with ultimate responsibility over business operations, and to receive the continued benefit of his experience and expertise in supervising the operation of the Company.</p> <p>* Special conflicts of interest between Mr. Masahiro Minami and the Company</p> <p>There are no special conflicts of interest between Mr. Masahiro Minami and the Company.</p>

Candidate No.	Name (Date of birth), etc.	Brief profile, position responsibility at the Company and status of key concurrent positions, etc.
2.	<p data-bbox="456 1003 663 1070">Shinichiro Isa (January 11, 1974)</p> <p data-bbox="456 1137 663 1326"><Number of the Company's shares owned> Ordinary shares: 21,200 shares</p>	<p data-bbox="687 282 823 309">[Biography]</p> <p data-bbox="687 327 1390 353">April 1996 Joined the Group</p> <p data-bbox="687 371 1390 427">April 2013 Group Leader at Consumer Business Division of Resona Bank, Ltd.</p> <p data-bbox="687 445 1390 501">April 2019 General Manager of Omni Channel Strategy Division</p> <p data-bbox="687 519 1390 575">April 2019 General Manager of Omni Channel Strategy Division of the Company</p> <p data-bbox="687 593 1390 683">April 2021 Executive Officer, in charge of DX Planning Division, Customer Success Division, and Data Science Division</p> <p data-bbox="687 701 1390 790">April 2021 Executive Officer, in charge of DX Planning Division and Customer Success Division of Resona Bank, Ltd.</p> <p data-bbox="687 808 1390 965">April 2023 Executive Officer and Group CDIO, in charge of DX Planning Division, Customer Success Division, Data Science Division, and Group Strategy Division (Business Development) of the Company</p> <p data-bbox="687 983 1390 1072">April 2024 Executive Officer, General Manager of Group Strategy Division and Special Assignment General Manager of Group Strategy Division</p> <p data-bbox="687 1090 1390 1180">April 2024 Executive Officer, General Manager of Corporate Planning Division of Resona Bank, Ltd.</p> <p data-bbox="687 1198 1390 1355">April 2025 Executive Officer, General Manager of Group Strategy Division, in charge of Group Strategy Division (Business Development), and Special Assignment General Manager of Group Strategy Division of the Company</p> <p data-bbox="687 1373 1390 1462">April 2025 Managing Executive Officer, General Manager of Corporate Planning Division of Resona Bank, Ltd.</p> <p data-bbox="687 1480 1390 1738">April 2026 Group CFO, Group CDO, Deputy President and Representative Executive Officer in charge of Finance and Accounting Division, Data Strategy Division, Group Strategy Division (Business Process Reform), Group Strategy Division (Business Development) and Workstyle Innovation Office of Group Strategy Division of the Company (incumbent)</p> <p data-bbox="687 1756 1062 1783">[Status of key concurrent position]</p> <p data-bbox="687 1800 759 1827">None.</p> <p data-bbox="687 1845 1262 1872">Number of concurrent position at listed companies: 0</p> <p data-bbox="687 1890 1238 1917">[Reasons for election of the candidate for Director]</p> <p data-bbox="687 1935 1390 2002">Mr. Shinichiro Isa has extensive experience in areas such as omni-channel strategy and DX, as well as substantial</p>

Candidate No.	Name (Date of birth), etc.	Brief profile, position responsibility at the Company and status of key concurrent positions, etc.
		<p>management experience as the Executive Officer in charge of the DX planning divisions and as head of the corporate planning divisions of the Company and Resona Bank, Ltd. The Company proposes him as a candidate for a Director, expecting that he will contribute to continuous growth of the Group and increase in corporate value on a medium- to long-term basis as Deputy President and Representative Executive Officer by leveraging his knowledge and experience in information technology and digitalization, and finance and accounting, and to receive the benefit of his experience and expertise in supervising the operation of the Company.</p> <p>* Special conflicts of interest between Mr. Shinichiro Isa and the Company</p> <p>There are no special conflicts of interest between Mr. Shinichiro Isa and the Company.</p>

Candidate No.	Name (Date of birth), etc.	Brief profile, position responsibility at the Company and status of key concurrent positions, etc.
3.	<p data-bbox="469 1003 647 1077">Nobuki Iwadate (March 6, 1973)</p> <p data-bbox="469 1144 655 1330"><Number of the Company's shares owned> Ordinary shares: 23,174 shares</p>	<p data-bbox="691 282 823 311">[Biography]</p> <p data-bbox="691 327 1394 356">April 1995 Joined the Group</p> <p data-bbox="691 371 1394 427">July 2013 Group Leader at Human Resources Division of the Company</p> <p data-bbox="691 443 1394 499">July 2013 Group Leader at Human Resources Division of Resona Bank, Ltd.</p> <p data-bbox="691 515 1394 571">July 2017 General Manager of Ogikubo Branch of Resona Bank, Ltd.</p> <p data-bbox="691 586 1394 642">April 2019 General Manager of Tokyo Banking Department No. 2</p> <p data-bbox="691 658 1394 714">April 2021 General Manager of Group Strategy Division of the Company</p> <p data-bbox="691 730 1394 786">April 2021 General Manager of Corporate Administration Division of Resona Bank, Ltd.</p> <p data-bbox="691 801 1394 857">April 2022 Executive Officer, General Manager of Group Strategy Division of the Company</p> <p data-bbox="691 873 1394 929">April 2022 Executive Officer, General Manager of Corporate Administration Division of Resona Bank, Ltd.</p> <p data-bbox="691 945 1394 1001">April 2023 Executive Officer, in charge of Group Strategy Division of the Company</p> <p data-bbox="691 1016 1394 1072">April 2023 Executive Officer, in charge of Corporate Administration Division of Resona Bank, Ltd.</p> <p data-bbox="691 1088 1394 1144">April 2024 Executive Officer and Group CSuO, in charge of Group Strategy Division of the Company</p> <p data-bbox="691 1160 1394 1216">April 2024 Executive Officer, in charge of Corporate Planning Division of Resona Bank, Ltd.</p> <p data-bbox="691 1232 1394 1288">April 2025 Executive Officer, Group CSO and Group CSuO, in charge of Group Strategy Division of the Company</p> <p data-bbox="691 1303 1394 1359">April 2025 Managing Executive Officer, in charge of Corporate Planning Division of Resona Bank, Ltd.</p> <p data-bbox="691 1375 1394 1431">April 2026 Group CSO, Group CSuO, Group CHRO, Deputy President and Representative Executive Officer, in charge of Group Strategy Division, Human Resources Division and Corporate Governance Office of the Company (incumbent)</p> <p data-bbox="691 1447 1394 1503">April 2026 Representative Director, Deputy President and Executive Officer, in charge of Corporate Planning Division and Corporate Governance Office of Resona Bank, Ltd. (incumbent)</p> <p data-bbox="691 1854 1062 1883">[Status of key concurrent position]</p> <p data-bbox="691 1899 1394 1955">Representative Director, Deputy President and Executive Officer of Resona Bank, Ltd.</p> <p data-bbox="691 1971 1262 2000">Number of concurrent position at listed companies: 0</p>

Candidate No.	Name (Date of birth), etc.	Brief profile, position responsibility at the Company and status of key concurrent positions, etc.
		<p>[Reasons for election of the candidate for Director]</p> <p>Mr. Nobuki Iwadate has extensive experience in areas such as human resources and corporate planning, as well as substantial management experience as the Executive Officer of the corporate planning divisions. The Company proposes him as a candidate for a Director, expecting that he will contribute to continuous growth of the Group and increase in corporate value on a medium- to long-term basis as Deputy President and Representative Executive Officer by leveraging his knowledge and experience in corporate management, sustainability, and human capital, and to receive the benefit of his experience and expertise in supervising the operation of the Company.</p> <p>* Special conflicts of interest between Mr. Nobuki Iwadate and the Company</p> <p>There are no special conflicts of interest between Mr. Nobuki Iwadate and the Company.</p>

Candidate No.	Name (Date of birth), etc.	Brief profile, position responsibility at the Company and status of key concurrent positions, etc.
4.	<p data-bbox="464 618 655 723">Yukinobu Murao (December 10, 1969)</p> <p data-bbox="464 790 655 882"><Number of the Company's shares owned></p> <p data-bbox="464 904 655 976">Ordinary shares: 30,252 shares</p> <p data-bbox="464 1043 655 1104"><Period in office as Director></p> <p data-bbox="464 1126 655 1249">1 year (as of the close of this General Meeting of Shareholders)</p> <p data-bbox="464 1317 655 1408"><Attendance at meetings of board of directors></p> <p data-bbox="464 1431 655 1491">12 / 12 meetings (FY 2025)</p> <p data-bbox="464 1559 655 1650"><Attendance at meetings of Audit Committee></p> <p data-bbox="464 1673 655 1733">11 / 11 meetings (FY 2025)</p>	<p data-bbox="687 282 823 311">[Biography]</p> <p data-bbox="687 333 1390 362">April 1993 Joined the Group</p> <p data-bbox="687 374 1390 434">July 2009 Group Leader at Corporate Administration Division of Resona Bank, Ltd.</p> <p data-bbox="687 445 1390 506">October 2009 Group Leader at Group Strategy Division of the Company</p> <p data-bbox="687 517 1390 577">April 2018 General Manager of Corporate Administration Division of Saitama Resona Bank, Ltd.</p> <p data-bbox="687 589 1390 719">April 2020 Executive Officer, in charge of Corporate Administration Division, Risk Management Division and Compliance Division of Saitama Resona Bank, Ltd.</p> <p data-bbox="687 730 1390 790">April 2022 Executive Officer, in charge of Compliance Division of the Company</p> <p data-bbox="687 801 1390 862">April 2022 Executive Officer, in charge of Compliance Division of Resona Bank, Ltd.</p> <p data-bbox="687 873 1390 965">April 2023 Executive Officer and Group CCO, in charge of Risk Management Division and Compliance Division of the Company</p> <p data-bbox="687 976 1390 1081">April 2023 Executive Officer, in charge of Risk Management Division and Compliance Division of Resona Bank, Ltd.</p> <p data-bbox="687 1093 1390 1198">April 2024 Executive Officer, Group CRO and Group CCO, in charge of Risk Management Division and Compliance Division of the Company</p> <p data-bbox="687 1209 1390 1292">April 2024 Managing Executive Officer, in charge of Risk Management Division and Compliance Division of Resona Bank, Ltd</p> <p data-bbox="687 1303 1390 1408">April 2025 Executive Officer, in charge of Risk Management Division and Compliance Division of the Company</p> <p data-bbox="687 1420 1390 1512">April 2025 Director and Managing Executive Officer, in charge of Risk Management Division and Compliance Division of Resona Bank, Ltd.</p> <p data-bbox="687 1523 1390 1583">June 2025 Director, Member of Audit Committee of the Company (incumbent)</p> <p data-bbox="687 1594 1390 1624">June 2025 Director of Resona Bank, Ltd. (incumbent)</p> <p data-bbox="687 1635 1062 1664">[Status of key concurrent position]</p> <p data-bbox="687 1686 1015 1715">Director of Resona Bank, Ltd.</p> <p data-bbox="687 1738 1262 1767">Number of concurrent position at listed companies: 0</p> <p data-bbox="687 1789 1238 1818">[Reasons for election of the candidate for Director]</p> <p data-bbox="687 1841 1390 2024">Mr. Yukinobu Murao has wealth of managerial experience as the Executive Officer in charge of the risk management divisions of the Company and Resona Bank, Ltd. as well as experience in management supervision as a Director of Resona Bank, Ltd. At meetings of the Board of Directors, he has actively expressed opinions particularly from the perspective of legal, compliance,</p>

Candidate No.	Name (Date of birth), etc.	Brief profile, position responsibility at the Company and status of key concurrent positions, etc.
		<p>risk management, and finance and accounting. In addition, as a member of the Audit Committee, he has appropriately fulfilled his role by actively providing opinions in connection with audits of the execution of duties by Directors and Executive Officers. The Company proposes him as a candidate for a Director in order to continue utilizing his experience and expertise in supervising management for the enhancement of the Resona Group's corporate value over the medium to long term.</p> <p>* Special conflicts of interest between Mr. Yukinobu Murao and the Company</p> <p>There are no special conflicts of interest between Mr. Yukinobu Murao and the Company.</p>

Candidate No.	Name (Date of birth), etc.	Brief profile, position responsibility at the Company and status of key concurrent positions, etc.
5.	<p data-bbox="501 539 654 618">Kimie Iwata (April 6, 1947)</p> <p data-bbox="480 629 660 741">Outside Director (Independent Director)</p> <p data-bbox="485 801 655 898"><Number of the Company's shares owned></p> <p data-bbox="480 913 660 992">Ordinary shares: 13,800 shares</p> <p data-bbox="480 1055 660 1133"><Period in office as Director></p> <p data-bbox="480 1144 660 1267">7 years (as of the close of this General Meeting of Shareholders)</p> <p data-bbox="485 1328 655 1458"><Attendance at meetings of board of directors></p> <p data-bbox="480 1473 660 1552">17 / 17 meetings (FY 2025)</p> <p data-bbox="485 1608 655 1738"><Attendance at meetings of Nominating Committee></p> <p data-bbox="480 1749 660 1827">12 / 12 meetings (FY 2025)</p>	<p data-bbox="691 282 823 315">[Biography]</p> <p data-bbox="691 327 823 360">April 1971</p> <p data-bbox="691 371 823 405">July 1996</p> <p data-bbox="691 439 823 472">October 1998</p> <p data-bbox="691 506 823 539">January 2001</p> <p data-bbox="691 618 823 651">June 2004</p> <p data-bbox="691 685 823 719">January 2007</p> <p data-bbox="691 763 823 797">April 2007</p> <p data-bbox="691 842 823 875">June 2008</p> <p data-bbox="691 909 823 943">April 2011</p> <p data-bbox="691 987 823 1021">March 2012</p> <p data-bbox="691 1066 823 1099">April 2012</p> <p data-bbox="691 1111 823 1144">June 2012</p> <p data-bbox="691 1155 823 1189">July 2012</p> <p data-bbox="691 1200 823 1234">July 2012</p> <p data-bbox="691 1267 823 1301">June 2013</p> <p data-bbox="691 1312 823 1346">September 2013</p> <p data-bbox="691 1379 823 1413">October 2015</p> <p data-bbox="691 1447 823 1480">March 2016</p> <p data-bbox="691 1525 823 1559">April 2016</p> <p data-bbox="691 1603 823 1637">April 2018</p> <p data-bbox="691 1671 823 1704">June 2018</p> <p data-bbox="691 1749 823 1783">June 2019</p> <p data-bbox="691 1816 823 1850">June 2019</p> <p data-bbox="691 1895 823 1928">June 2019</p> <p data-bbox="691 1973 823 2007">January 2022</p> <p data-bbox="879 327 1385 360">Joined the Ministry of Labor</p> <p data-bbox="879 371 1385 427">Deputy Director General of Minister's Secretariat</p> <p data-bbox="879 439 1385 495">Vice-Minister for Policy Coordination of Minister's Secretariat</p> <p data-bbox="879 506 1385 607">Director General of Equal Employment, Children and Families Bureau of the Ministry of Health, Labor and Welfare</p> <p data-bbox="879 618 1385 674">Director and Corporate Officer of Shiseido Company, Ltd.</p> <p data-bbox="879 685 1385 741">Member of Council for Gender Equality of Cabinet Office</p> <p data-bbox="879 763 1385 819">Director and Executive Corporate Officer of Shiseido Company, Ltd.</p> <p data-bbox="879 842 1385 898">Representative Director, Executive Vice President</p> <p data-bbox="879 909 1385 965">Member of Management Council of University of Tokyo</p> <p data-bbox="879 987 1385 1043">Outside Audit & Supervisory Board Member of Kirin Holdings Company, Ltd.</p> <p data-bbox="879 1066 1385 1099">Director of Shiseido Company, Ltd.</p> <p data-bbox="879 1111 1385 1144">Advisor</p> <p data-bbox="879 1155 1385 1189">Outside Director of Japan Airlines Co., Ltd.</p> <p data-bbox="879 1200 1385 1256">President of Japan Institute for Women's Empowerment & Diversity Management</p> <p data-bbox="879 1267 1385 1301">Board Member of Tsuda University</p> <p data-bbox="879 1312 1385 1368">Commissioner of Consumer Commission of Cabinet Office</p> <p data-bbox="879 1379 1385 1435">Audit and Inspection Commissioner of Tokyo Metropolitan Government</p> <p data-bbox="879 1447 1385 1503">Outside Director of Kirin Holdings Company, Ltd.</p> <p data-bbox="879 1525 1385 1581">Outside Director of STRIPE INTERNATIONAL INC.</p> <p data-bbox="879 1603 1385 1659">Member of Management Council of Niigata University (incumbent)</p> <p data-bbox="879 1671 1385 1727">Outside Director of SUMITOMO CORPORATION</p> <p data-bbox="879 1749 1385 1805">Outside Director, Member of Nominating Committee of the Company</p> <p data-bbox="879 1816 1385 1872">Outside Director, Member of Compensation Committee of the Company</p> <p data-bbox="879 1895 1385 1951">Outside Director of Ajinomoto Co., Inc. (incumbent)</p> <p data-bbox="879 1973 1385 2029">Outside Director, Chairperson of Compensation Committee of the Company</p>

Candidate No.	Name (Date of birth), etc.	Brief profile, position responsibility at the Company and status of key concurrent positions, etc.
		<p>June 2023 Outside Director, Chairperson of Nominating Committee of the Company (incumbent)</p> <p>[Status of key concurrent position]</p> <p>Outside Director of Ajinomoto Co., Inc.</p> <p>Number of concurrent position at listed companies: 1 company</p> <p>[Reasons for election of the candidate for Outside Director and summary of expected role]</p> <p>Ms. Kimie Iwata has extensive perspectives and expertise based on her experience as a national public servant, a manager in the cosmetics industry, and an outside director in diverse industries. At meetings of the Board of Directors, she has actively expressed opinions particularly from the perspective of sustainability and human capital. In addition, as Chairperson of the Nominating Committee, she has appropriately fulfilled her role by leading the committee's proceedings with an emphasis on ensuring objectivity and transparency in the executive appointment process, while also actively expressing opinions as a committee member. She is independent of the management team and there is no threat of any conflict of interest arising with the general shareholders. The Company believes Ms. Iwata will continue to be highly capable of utilizing her ideas and experience in supervising management for the enhancement of the Resona Group's corporate value over the medium to long term and appoints her as a candidate for an Outside Director.</p> <p>* Special conflicts of interest between Ms. Kimie Iwata and the Company and independence of Ms. Kimie Iwata</p> <p>There are no special conflicts of interest between Ms. Kimie Iwata and the Company.</p>

Candidate No.	Name (Date of birth), etc.	Brief profile, position responsibility at the Company and status of key concurrent positions, etc.
6.	<p>Sawako Nohara (January 16, 1958) Outside Director (Independent Director)</p> <p><Number of the Company's shares owned> Ordinary shares: 5,100 shares</p> <p><Period in office as Director> 4 years (as of the close of this General Meeting of Shareholders)</p> <p><Attendance at meetings of board of directors> 17 / 17 meetings (FY 2025)</p> <p><Attendance at meetings of Compensation Committee> 10 / 10 meetings (FY 2025)</p>	<p>[Biography]</p> <p>April 1980 Joined Mitsubishi Petrochemical Co., Ltd. (currently Mitsubishi Chemical Corporation)</p> <p>December 1988 Joined Life Science Laboratories, Ltd.</p> <p>July 1995 Joined InfoCom Research, Inc.</p> <p>December 2001 President and Representative Director of IPSe Marketing, Inc. (incumbent)</p> <p>June 2006 Outside Director of NEC Corporation</p> <p>October 2009 Special Professor of Graduate School of Media and Governance, Keio University</p> <p>June 2012 Outside Auditor of Sompo Japan Insurance Inc.</p> <p>June 2013 Outside Director of NKSJ Holdings, Inc. (currently Sompo Holdings, Inc.)</p> <p>June 2014 Outside Director of Nissha Printing Co., Ltd. (currently NISSHA Co., Ltd.)</p> <p>June 2014 Outside Director of JAPAN POST BANK Co., Ltd.</p> <p>June 2018 Outside Auditor of TOKYO GAS Co., Ltd.</p> <p>June 2019 Outside Director of Daiichi Sankyo Co., Ltd.</p> <p>June 2021 Outside Director of Keikyu Corporation (incumbent)</p> <p>June 2021 Outside Director of TOKYO GAS Co., Ltd.</p> <p>June 2022 Outside Director, Member of Compensation Committee of the Company</p> <p>June 2025 Outside Director, Chairperson of Compensation Committee of the Company (incumbent)</p> <p>[Status of key concurrent position]</p> <p>President and Representative Director of IPSe Marketing, Inc. Outside Director of Keikyu Corporation</p> <p>Number of concurrent position at listed companies: 1 company</p> <p>[Reasons for election of the candidate for Outside Director and summary of expected role]</p> <p>Ms. Sawako Nohara has rich experience and high specialization in the information technology area. At meetings of the Board of Directors, she has actively expressed opinions particularly from the perspective of information technology, digitalization, sustainability, and human capital. In addition, as Chairperson of the Compensation Committee, she has appropriately fulfilled her role by leading the committee's proceedings with an emphasis on ensuring objectivity and transparency in the compensation determination process, while also actively expressing opinions as a committee member. She is independent of the management team and there is no threat of any conflict of interest arising with the general shareholders. The Company believes that Ms. Nohara will continue to be highly capable of utilizing her knowledge and</p>

Candidate No.	Name (Date of birth), etc.	Brief profile, position responsibility at the Company and status of key concurrent positions, etc.
		<p>experience in supervising management for the enhancement of the Resona Group's corporate value over the medium to long term and appoints her as a candidate for an Outside Director.</p> <p>* Special conflicts of interest between Ms. Sawako Nohara and the Company and independence of Ms. Sawako Nohara</p> <p>There are no special conflicts of interest between Ms. Sawako Nohara and the Company.</p> <p>Although Ms. Sawako Nohara is the President and Representative Director of IPSe Marketing, Inc., there is no loan transaction between that company and the Company's subsidiary banks.</p>

Candidate No.	Name (Date of birth), etc.	Brief profile, position responsibility at the Company and status of key concurrent positions, etc.
7.	<p>Masaki Yamauchi (January 11, 1961) Outside Director (Independent Director)</p> <p><Number of the Company's shares owned> Ordinary shares: 12,900 shares</p> <p><Period in office as Director> 4 years (as of the close of this General Meeting of Shareholders)</p> <p><Attendance at meetings of board of directors> 17 / 17 meetings (FY 2025)</p> <p><Attendance at meetings of Nominating Committee> 12 / 12 meetings (FY 2025)</p> <p><Attendance at meetings of Audit Committee> 14 / 14 meetings (FY 2025)</p>	<p>[Biography]</p> <p>April 1984 Joined Yamato Transport Co., Ltd.</p> <p>April 2005 Executive Officer, Head of Tokyo Branch</p> <p>November 2005 Executive Officer, General Manager of Human Resources and Administration</p> <p>March 2007 Executive Officer of Yamato Holdings Co., Ltd.</p> <p>April 2008 Representative Director and President of Yamato Logistics Co., Ltd.</p> <p>April 2011 Representative Director, President and Executive Officer of Yamato Transport Co., Ltd.</p> <p>June 2011 Director and Executive Officer of Yamato Holdings Co., Ltd.</p> <p>April 2015 Representative Director, Executive Officer and President</p> <p>April 2019 Chairperson of the Board of Directors</p> <p>June 2020 Outside Director of Persol Holdings Co., Ltd. (incumbent)</p> <p>June 2022 Special Adviser of Yamato Holdings Co., Ltd.</p> <p>June 2022 Outside Director, Member of Audit Committee of the Company</p> <p>June 2023 Outside Director, Chairperson of Audit Committee of the Company (incumbent)</p> <p>June 2023 Outside Director, Member of Nominating Committee of the Company (incumbent)</p> <p>June 2023 Outside Director of Seiko Epson Corporation (incumbent)</p> <p>[Status of key concurrent position]</p> <p>Outside Director of Persol Holdings Co., Ltd.</p> <p>Outside Director of Seiko Epson Corporation</p> <p>Number of concurrent position at listed companies: 2 companies</p> <p>[Reasons for election of the candidate for Outside Director and summary of expected role]</p> <p>Mr. Masaki Yamauchi has extensive perspectives and experience as a manager of the logistics industry. At meetings of the Board of Directors, he has actively expressed opinions particularly from the perspective of corporate management and business development. In addition, as Chairperson of the Audit Committee, he has appropriately fulfilled his role by leading the committee's proceedings responsible for auditing the execution of duties by Directors and Executive Officers, while also actively expressing opinions as a committee member. As a member of the Nominating Committee, he has appropriately fulfilled his role by actively expressing opinions to ensure objectivity and</p>

Candidate No.	Name (Date of birth), etc.	Brief profile, position responsibility at the Company and status of key concurrent positions, etc.
		<p>transparency in the executive appointment process. He is independent of the management team and there is no threat of any conflict of interest arising with the general shareholders. The Company believes that Mr. Yamauchi will continue to be highly capable of utilizing his knowledge and experience in supervising management for the enhancement of the Resona Group's corporate value over the medium to long term and appoints him as a candidate for an Outside Director.</p> <p>* Special conflicts of interest between Mr. Masaki Yamauchi and the Company and independence of Mr. Masaki Yamauchi</p> <p>There are no special conflicts of interest between Mr. Masaki Yamauchi and the Company.</p> <p>Although Mr. Masaki Yamauchi was the Chairperson of the Board of Directors of Yamato Holdings Co., Ltd. until June 2022 and had served as the Representative Director, President and Executive Officer of Yamato Transport Co., Ltd. until March 2015, there is no loan transaction between these companies and the Company's subsidiary banks.</p>

Candidate No.	Name (Date of birth), etc.	Brief profile, position responsibility at the Company and status of key concurrent positions, etc.
8.	<p>Katsuyuki Tanaka (December 15, 1964) Outside Director (Independent Director)</p> <p><Number of the Company's shares owned> Ordinary shares: 0 share</p> <p><Period in office as Director> 3 years (as of the close of this General Meeting of Shareholders)</p> <p><Attendance at meetings of board of directors> 17 / 17 meetings (FY 2025)</p> <p><Attendance at meetings of Compensation Committee> 8 / 8 meetings (FY 2025)</p> <p><Attendance at meetings of Audit Committee> 14 / 14 meetings (FY 2025)</p>	<p>[Biography]</p> <p>April 1993 Registered as attorney-at-law Joined Yuasa and Hara</p> <p>September 1998 Joined CENTRAL Intellectual Property & Law</p> <p>May 2006 Partner, Tokyo Seiwa Sogo Law Office (incumbent)</p> <p>February 2018 Outside Audit & Supervisory Board Member of Money Forward, Inc. (incumbent)</p> <p>June 2023 Outside Director, Member of Audit Committee of the Company (incumbent)</p> <p>June 2025 Outside Director, Member of Compensation Committee of the Company (incumbent)</p> <p>[Status of key concurrent position]</p> <p>Attorney-at-law (Tokyo Seiwa Sogo Law Office)</p> <p>Outside Audit & Supervisory Board Member of Money Forward, Inc.</p> <p>Number of concurrent position at listed companies: 1 company</p> <p>[Reasons for election of the candidate for Outside Director and summary of expected role]</p> <p>Mr. Katsuyuki Tanaka has extensive professional knowledge and experience concerning corporate legal matters. At meetings of the Board of Directors, he has actively expressed opinions particularly from the perspective of legal, compliance and risk management, as well as finance and accounting. In addition, as a member of the Audit Committee and the Compensation Committee, he has appropriately fulfilled his role by actively expressing opinions to ensure audits of the execution of duties by Directors and Executive Officers, as well as objectivity and transparency in the compensation determination process. Although he does not have past experience in corporate management other than serving as an outside audit & supervisory board member, the Company has determined that he is capable of appropriately supervising management based on his extensive knowledge and experience as described above. He is independent of the management team and there is no threat of any conflict of interest arising with the general shareholders. The Company believes that Mr. Tanaka will continue to be highly capable of utilizing his knowledge and experience in supervising management for the enhancement of the Resona Group's corporate value over the medium to long term and appoints him as a candidate for an Outside Director.</p> <p>* Special conflicts of interest between Mr. Katsuyuki Tanaka and the Company and independence of Mr. Katsuyuki Tanaka</p> <p>There are no special conflicts of interest between Mr. Katsuyuki Tanaka and the Company.</p>

Candidate No.	Name (Date of birth), etc.	Brief profile, position responsibility at the Company and status of key concurrent positions, etc.
		Although Mr. Katsuyuki Tanaka is a lawyer, there is no retainer agreement between him and the Company or any of the subsidiary banks.

Candidate No.	Name (Date of birth), etc.	Brief profile, position responsibility at the Company and status of key concurrent positions, etc.
9.	<p>Jiro Seguchi (July 29, 1963) Outside Director (Independent Director)</p> <p><Number of the Company's shares owned> Ordinary shares: 800 shares</p> <p><Period in office as Director> 1 year (as of the close of this General Meeting of Shareholders)</p> <p><Attendance at meetings of board of directors> 11 / 12 meetings (FY 2025)</p> <p><Attendance at meetings of Nominating Committee> 10 / 10 meetings (FY 2025)</p> <p><Attendance at meetings of Audit Committee> 10 / 11 meetings (FY 2025)</p>	<p>[Biography]</p> <p>April 1986 Joined The Bank of Tokyo, Ltd. (currently MUFG Bank, Ltd.)</p> <p>March 1999 Joined Merrill Lynch Japan Securities Co., Ltd. (currently BofA Securities Japan Co., Ltd.)</p> <p>July 2010 Representative Director and President of Merrill Lynch Securities Co., Ltd.</p> <p>July 2010 Representative in Japan of Bank of America Corporation</p> <p>October 2013 General Manager for Asia-Pacific, Global Corporate Banking Investment of Bank of America Corporation</p> <p>June 2016 Representative Director and President of Merrill Lynch Japan Securities Co., Ltd. (currently BofA Securities Japan Co., Ltd.)</p> <p>June 2016 Representative in Japan of Bank of America Corporation</p> <p>January 2019 Director of Merrill Lynch Japan Securities Co., Ltd.</p> <p>January 2019 Co-President, Asia-Pacific of Bank of America Corporation</p> <p>March 2025 Outside Director and Board Member of Otsuka Holdings Co., Ltd. (incumbent)</p> <p>June 2025 Outside Director, Member of Nominating Committee of the Company (incumbent)</p> <p>June 2025 Outside Director, Member of Audit Committee of the Company (incumbent)</p> <p>May 2026 Senior Executive Managing Director, Japan Investment Corporation (incumbent)</p> <p>[Status of key concurrent position]</p> <p>Outside Director of Otsuka Holdings Co., Ltd.</p> <p>Outside Director of MS&AD Insurance Group Holdings, Inc. (scheduled to be proposed at the Ordinary General Meeting of Shareholders to be held in June 2026)</p> <p>Senior Executive Managing Director of Japan Investment Corporation (scheduled to be appointed as President, Member of the Board, CEO at the Ordinary General Meeting of Shareholders to be held in June 2026)</p> <p>Number of concurrent position at listed companies: 2 companies</p> <p>[Reasons for election of the candidate for Outside Director and summary of expected role]</p> <p>Mr. Jiro Seguchi has professional knowledge and experience in the financial sector and sufficient knowledge in finance and accounting. At meetings of the Board of Directors, he has actively expressed opinions particularly from the perspective of corporate management, finance, business development, and globalization. In addition, as a member of the Nominating Committee and the</p>

Candidate No.	Name (Date of birth), etc.	Brief profile, position responsibility at the Company and status of key concurrent positions, etc.
		<p>Audit Committee, he has appropriately fulfilled his role by actively expressing opinions to ensure objectivity and transparency in the executive appointment process and to conduct audits of the execution of duties by Directors and Executive Officers. He is independent of the management team and there is no threat of any conflict of interest arising with the general shareholders. The Company believes that Mr. Seguchi will continue to be highly capable of utilizing his knowledge and experience in supervising management for the enhancement of the Resona Group's corporate value over the medium to long term and appoints him as a candidate for an Outside Director.</p> <p>* Special conflicts of interest between Mr. Jiro Seguchi and the Company and independence of Mr. Jiro Seguchi</p> <p>There are no special conflicts of interest between Mr. Jiro Seguchi and the Company.</p> <p>Although Mr. Jiro Seguchi serves as Senior Executive Managing Director of Japan Investment Corporation, there are no lending transactions between the Company's subsidiary banks and Japan Investment Corporation.</p>

Candidate No.	Name (Date of birth), etc.	Brief profile, position responsibility at the Company and status of key concurrent positions, etc.
10.	<p>Shie Lundberg (October 11, 1973) Outside Director (Independent Director)</p> <p><Number of the Company's shares owned> Ordinary shares: 0 share</p> <p><Period in office as Director> 1 year (as of the close of this General Meeting of Shareholders)</p> <p><Attendance at meetings of board of directors> 12 / 12 meetings (FY 2025)</p> <p><Attendance at meetings of Compensation Committee> 8 / 8 meetings (FY 2025)</p>	<p>[Biography]</p> <p>April 1996 Joined Booz-Allen and Hamilton Co., Ltd. (currently PwC Consulting LLC)</p> <p>June 2001 Obtained an MBA degree from Kellogg School of Management, Northwestern University</p> <p>September 2001 Joined Merrill Lynch Japan Securities Co., Ltd. (currently BofA Securities Japan Co., Ltd.)</p> <p>February 2005 Joined VIZ Media, LLC</p> <p>January 2008 Senior Director of Strategy and Business Development Division of VIZ Media, LLC</p> <p>March 2010 Joined Nextag, Inc.</p> <p>June 2011 Japan Country Manager of Nextag, Inc.</p> <p>October 2012 Senior Director of Sales Management Division of Nextag, Inc.</p> <p>July 2013 Joined Google Inc. (currently Google LLC)</p> <p>June 2016 Director, in charge of Consumer Care, gTech of Google Inc.</p> <p>May 2021 Director, in charge of Privacy, Safety and Security, Core of Google Inc.</p> <p>June 2022 Outside Director of Resona Bank, Ltd.</p> <p>March 2023 Director, in charge of Program Management, Core of Google LLC (incumbent)</p> <p>March 2025 Outside Director of DIC Corporation (incumbent)</p> <p>June 2025 Outside Director, Member of Compensation Committee of the Company (incumbent)</p> <p>[Status of key concurrent position]</p> <p>Outside Director of DIC Corporation</p> <p>Number of concurrent position at listed companies: 1 company</p> <p>[Reasons for election of the candidate for Outside Director and summary of expected role]</p> <p>Ms. Shie Lundberg has extensive knowledge and experience as an expert in the field of information technology. At meetings of the Board of Directors, she has actively expressed opinions particularly from the perspective of information technology and digitalization, finance, business development, and globalization. In addition, as a member of the Compensation Committee, she has appropriately fulfilled her role by actively expressing opinions to ensure objectivity and transparency in the compensation determination process. She is independent of the management team and there is no threat of any conflict of interest arising with the general shareholders. The Company believes that Ms. Lundberg will continue to be highly capable of utilizing her knowledge and experience in supervising management for the enhancement of the Resona Group's corporate value over the medium to long term and appoints her as a candidate for an Outside Director.</p>

Candidate No.	Name (Date of birth), etc.	Brief profile, position responsibility at the Company and status of key concurrent positions, etc.
		<p>* Special conflicts of interest between Ms. Shie Lundberg and the Company and independence of Ms. Shie Lundberg</p> <p>There are no special conflicts of interest between Ms. Shie Lundberg and the Company.</p> <p>* Ms. Shie Lundberg's name in the family register is Shie Saito.</p>

Candidate No.	Name (Date of birth), etc.	Brief profile, position responsibility at the Company and status of key concurrent positions, etc.
11.	<p data-bbox="459 907 657 1019">Yasuyuki Higuchi (November 28, 1957)</p> <p data-bbox="466 1034 651 1176">Outside Director (Independent Director (Scheduled))</p> <p data-bbox="459 1236 657 1332"><Number of the Company's shares owned></p> <p data-bbox="466 1355 651 1429">Ordinary shares: 0 share</p>	<p data-bbox="689 280 821 309">[Biography]</p> <p data-bbox="689 324 1385 385">April 1980 Joined Matsushita Electric Industrial Co., Ltd. (currently Panasonic Corporation)</p> <p data-bbox="689 398 1232 427">April 1992 Joined Boston Consulting Group</p> <p data-bbox="689 441 1189 470">July 1994 Joined Apple Computer, Inc.</p> <p data-bbox="689 483 1385 544">July 1997 Joined Compaq Computer Corporation (currently HP Japan Inc.)</p> <p data-bbox="689 557 1385 586">October 2000 Director, Head of Consumer Business Division</p> <p data-bbox="689 600 1284 629">May 2003 Representative Director and President</p> <p data-bbox="689 642 1385 703">May 2005 Representative Director and President and COO of The Daiei, Inc.</p> <p data-bbox="689 716 1385 813">March 2007 Representative Executive Officer and COO of Microsoft Co., Ltd. (currently Microsoft Japan Co., Ltd.)</p> <p data-bbox="689 826 1385 855">April 2008 Representative Executive Officer and President</p> <p data-bbox="689 869 1385 929">July 2015 Representative Executive Officer and Chairman of Microsoft Japan Co., Ltd.</p> <p data-bbox="689 943 1385 1039">April 2017 Senior Managing Executive Officer of Panasonic Corporation President of Connected Solutions Company</p> <p data-bbox="689 1052 1385 1135">June 2017 Representative Director and Senior Managing Executive Officer of Panasonic Corporation</p> <p data-bbox="689 1149 1385 1209">April 2022 President and CEO, Panasonic Connect Co., Ltd.</p> <p data-bbox="689 1223 1082 1252">April 2023 President and CEO</p> <p data-bbox="689 1265 1385 1326">March 2026 External Director of Lion Corporation (incumbent)</p> <p data-bbox="689 1339 1385 1400">May 2026 Non-Executive Director, Polaris Capital Group Co., Ltd. (incumbent)</p> <p data-bbox="689 1413 1061 1442">[Status of key concurrent position]</p> <p data-bbox="689 1456 1101 1485">External Director of Lion Corporation</p> <p data-bbox="689 1498 1321 1527">Non-Executive Director of Polaris Capital Group Co., Ltd.</p> <p data-bbox="689 1541 1369 1570">Number of concurrent position at listed companies: 1 company</p> <p data-bbox="689 1583 1385 1644">[Reasons for election of the candidate for Outside Director and summary of expected role]</p> <p data-bbox="689 1657 1385 2016">The Company expects that Mr. Yasuyuki Higuchi, based on his specialized knowledge and experience in the IT and digital fields, as well as his extensive experience as a corporate executive at various companies, will actively provide opinions and advice at meetings of the Board of Directors, especially from the perspective of corporate management, business development, globalization, and information technology and digitalization. He maintains independence from the management team engaged in business execution and there is no risk of conflicts of interest with general shareholders. The Company believes that Mr. Higuchi will be highly capable of utilizing his knowledge and experience</p>

Candidate No.	Name (Date of birth), etc.	Brief profile, position responsibility at the Company and status of key concurrent positions, etc.
		<p>in supervising management for the enhancement of the Resona Group's corporate value over the medium to long term and appoints him as a candidate for an Outside Director.</p> <p>* Special conflicts of interest between Mr. Yasuyuki Higuchi and the Company and independence of Mr. Yasuyuki Higuchi</p> <p>There are no special conflicts of interest between Mr. Yasuyuki Higuchi and the Company.</p>

- (Notes) 1. Among the candidates for Directors, Ms. Kimie Iwata, Ms. Sawako Nohara, Mr. Masaki Yamauchi, Mr. Katsuyuki Tanaka, Mr. Jiro Seguchi, Ms. Shie Lundberg and Mr. Yasuyuki Higuchi are candidates for Outside Directors as set out in Article 2, Paragraph 3, Item 7 of the Enforcement Regulations of the Companies Act.
2. The candidates for Outside Directors satisfy the requirements for independent directors under the provisions of the Tokyo Stock Exchange.
3. At the Company, the Nominating Committee selects, pursuant to the “Standards for Electing Director Candidates” established by the Nominating Committee, those Director candidates who are suitable for supervision of the management, upon examining whether they sufficiently meet the requirements of Director candidates, as well as the requirements of independence for Outside Director candidates.

In addition, to ensure transparency and objectivity of the management further, Director candidates are selected so that a majority of the Board of Directors are Outside Directors, in addition to a majority of each of the Nominating Committee, the Compensation Committee and the Audit Committee. The Company intends to ensure sufficient transparency and objectivity of its management, for the purpose of continuous enhancement of the Group corporate value.

If this proposal is approved, the Chairperson of the Board of Directors and the composition of each Committee is expected to be as follows:

(◎ : Chairperson; ○ : Member)

	Board of Directors	Nominating Committee	Compensation Committee	Audit Committee
Yukinobu Murao				○
Kimie Iwata		◎		
Sawako Nohara			◎	
Masaki Yamauchi	◎			
Katsuyuki Tanaka			○	◎
Jiro Seguchi		○		○
Shie Lundberg			○	
Yasuyuki Higuchi		○		○

4. The Company has entered into a liability limitation agreement with each incumbent Outside Director, which limits the Outside Directors’ indemnity liability under Article 423, Paragraph 1 of the Companies Act to the aggregated amounts provided for in each of the items of Paragraph 1 in Article 425 of the Companies Act. If each Outside Director candidate is elected at this Meeting, the Company intends to enter into a similar liability limitation agreement with each of them.
5. The Company has executed with an insurance company an insurance contract under which all Directors of the Company are insured. The insurance will cover damages suffered by the insured in relation to the legal compensation for damages and costs of dispute resulting from claims for compensation for damages made against the insured. Provided, there are exclusions including those denying coverage of damages arising by willful conduct. When each candidate is elected at this General Meeting of Shareholders, such person will become the insured under such insurance contract and such insurance contract will be renewed during the term of office.
6. In the group companies of Yamato Holdings Co., Ltd., for which Mr. Masaki Yamauchi served as a director until June 2022, the construction of the business system could not keep up with the rapid growth of the e-commerce. In light of such situation, an investigation on employee working hours was carried out from February 2017, which revealed a finding that the company failed to properly recognize issues such as many employees not having been able to take sufficient breaks. Having regarded this issue seriously, that company has worked on various structure reform initiatives by promoting the idea of “Work Style Reform,” which is characterized by the policy promoting the “improvement and thorough implementation of labor management,” as a core management issue.

Furthermore, in Yamato Home Convenience Co., Ltd., a consolidated subsidiary of Yamato Holdings Co., Ltd., there were cases of the inappropriate charges to corporate moving service clients which contradict the general conditions of services, regarding which the company received administrative sanctions and a business improvement order from the Ministry of Land, Infrastructure, Transport and Tourism in January 2019. Yamato Holdings Co., Ltd. has worked together with Yamato Home Convenience Co., Ltd. to build a system to prevent the future recurrence of a similar situation and strengthen the corporate governance to further improve the sound management of the group.

Mr. Yamauchi had no knowledge of both incidents until they were uncovered, and he duly carried out his duties by expressing opinions from the perspective of compliance with laws and calling for attention as well as leading the measures for improvement.

[Outline of “Standards for Electing Director Candidates”]

(Requirements for Director Candidates)

The Director candidates under these Standards shall meet the following conditions:

- (1) The person is suitable for the duty of supervising management from the viewpoint of facilitating the sustainable creation of Resona Group’s corporate value;
- (2) The person has the personality and knowledge required of a Director, and has the willingness and ability required for faithfully performing his/her duties;
- (3) The person can secure the time necessary for faithfully performing his/her duties; and
- (4) The person meets the requirements of a Director as specified by laws and regulations.

(Requirements for Independence of Outside Directors)

1. The independent Outside Directors under these Standards shall meet the requirements for an outside director as specified by laws and regulations and shall fall under none of the following subparagraphs:

- (1) The person is an operating director, executive officer or other employee (hereinafter “operating person”) of the Company or its affiliate, or has been an operating person of the Company or its affiliate during the period of 10 years before assuming the office of a Director;
- (2) The person is a large shareholder having voting rights of 5% or more of all voting rights of the Company, or the person is an operating person of a corporation, organization, etc. which has voting rights of 5% or more of all voting rights of the Company;
- (3) The person is an operating person of a company which has an important business relationship (Note 1) with the Company or its affiliate, or of its parent company or of its important subsidiary;
- (4) The person has received compensation or other property benefits in the amount of 10 million yen or more (the annual average over the past three years) as attorney, consultant, etc. of the Company or its affiliate, in addition to officer’s compensation of the Company; or the person is an operating person of a corporation, organization, etc. of which sales to the Company or its affiliate account for 2% or more of the consolidated sales of the corporation, organization, etc.;
- (5) The person is an accounting auditor of the Company or its affiliate, or an employee, etc. of the accounting auditor;
- (6) The person is an operating person of a corporation, organization, etc. which received a donation from the Company or its affiliate in the amount of 10 million yen or more (the annual average over the past three years), or 30% of the annual total expenses of the corporation, organization, etc., whichever is the larger;
- (7) The person falls under any of the subparagraphs (2) through (6) during the period of past five years;
- (8) The spouse or a relative within the second degree of the person falls under any of the subparagraphs (1) through (6);
- (9) The person is an operating person of a corporation, organization, etc. which receives a director from the Company or its affiliate, or of its parent company, subsidiary, etc.;
- (10) A person whose term of office of Outside Director exceeds eight years in total; and

(11) A person for whom a substantive conflict of interest could arise constantly in connection with general shareholders of the Company for any reasons other than those specified in above subparagraphs (1) through (10).

(Note 1) Important business relationship shall mean transactions, etc. which fall under any of the following:

- (i) Usual transaction is 2% or more of the consolidated operating gross profit of the Company, or of consolidated gross sales of the client.
- (ii) The balance of loans payable to the Company or its affiliate is specified in the business report of the client, and it is determined that such loan balance cannot be paid by other fund procurement means in a short period of time.

2. Even in the case that the person falls under any of the subparagraphs (1) through (11), if the Nominating Committee comprehensively judges his/her independence and determines that the person is qualified as an independent Outside Director, the person can be elected as an independent Outside Director candidate. In such case, the Nominating Committee shall explain the reasons, etc. for determining that the person is qualified as an independent Outside Director.

(Determination of Director Candidates)

1. When determining Director candidates, the Nominating Committee shall select those Director candidates who meet the requirements of Director candidates as specified in these Standards and have various backgrounds and experience.
2. In addition to the above, when determining Director candidates, the Nominating Committee shall ensure, in principle, that a majority of the Board of Directors are independent Outside Directors as specified in these Standards.

(Effectiveness of the Board of Directors of the Company)

1. Outline of method and results of evaluation of the effectiveness of the Board of Directors for the fiscal year ended March 31, 2026

The Board of Directors of the Company conducts an annual self-assessment of its overall effectiveness, an outline of which is as follows.

(1) Outline of the process of the Board effectiveness evaluation for the fiscal year ended March 31, 2026

Program	Overview
(i) Discussion	All Directors discussed the methodology for evaluating the effectiveness of the Board of Directors. Based on this discussion, the evaluation method, including the scope of respondents and questionnaire items, was determined.
(ii) Questionnaire	A questionnaire was conducted for all Directors and all Executive Officers.
(iii)-1 Interviews	Interviews were conducted regarding the overall effectiveness evaluation of the Board of Directors. (Interviewer: Corporate Governance Office)
(iii)-2 Interviews	Interviews were conducted regarding the self-assessment of the Board of Directors and evaluations of other Directors. (Interviewer: Chairperson of the Nominating Committee)
(iv) Deliberation by the Board of Directors	The evaluation results obtained through the questionnaire and interviews were discussed.
(v) Deliberation by the Board of Directors	Based on the evaluation results, the agenda and operational approach for the next fiscal year were discussed and determined.

(2) Outline of the results of the Board effectiveness evaluation for the fiscal year ended March 31, 2026

In the fiscal year ended March 31, 2026, as a result of initiatives undertaken with respect to “setting the Board agenda items in light of the roles and functions of the Board of Directors” and “effective operation of the Board of Directors,” more than 90% of the responses in the quantitative evaluation (five-level scale) of the Board effectiveness evaluation were positive. Accordingly, it was assessed that the Board of Directors is fulfilling its role sufficiently under an appropriate composition and operational framework.

On the other hand, the Company recognized the need to further enhance the setting of the Board agenda items and the operation of the Board, with a stronger focus on alignment with the medium- to long-term enhancement of the corporate value of the Resona Group as a whole.

2. Measures by the Board of Directors during the fiscal year ending March 31, 2027 for the improvement of effectiveness of the Board of Directors

The Company will take on the following measures during the fiscal year ending March 31, 2027:

(1) Deepening the Board agenda items based on four key stakeholders

In the fiscal year ending March 31, 2027, the Company will set Board agenda items based on four stakeholders that are central to the Group’s value creation, namely, customers, shareholders, society, and employees, and will effectively monitor the progress of the new Medium-term Management Plan.

(2) Effective operation of the Board of Directors

As efforts to improve the effectiveness of the Board of Directors, the Company will enhance opportunities for exchange of views among Directors as well as between Directors and Executive Officers. In addition, for the purpose of promoting a deeper understanding among Outside Directors, the Company will implement measures including tours to the Resona Group facilities, meetings for exchange of views with employees, and study sessions on matters related to the Company’s business and external environment.

Furthermore, the Company will continue to ensure the proper operation of the PDCA cycle by appropriately managing discussions and opinions at Board meetings and effectively reflecting them in execution and in subsequent deliberations.