

January 31, 2020

To whom it may concern

Resona Holdings, Inc.

## Regarding Management Changes for Resona Holdings and Group Banks

Resona Holdings hereby makes an announcement regarding the changes in directors of Resona Holdings, Resona Bank and Saitama Resona Bank. The management changes planned for Resona Bank and Saitama Resona Bank, which are scheduled to take effect on April 1, 2020, are subject to the approval by their general meetings of shareholders and board of directors meetings to be held on April 1, 2020.

Other changes in directors and executive officers of Resona Holdings, Resona Bank and Saitama Resona Bank will be announced soon after the details are decided.

January 31, 2020

Resona Holdings, Inc.

(Effective as of April 1, 2020)

1. Directors

New Position	Name	Current Position
Chairman and Director	Kazuhiro Higashi	Director, President and Representative, Executive Officer
Director, President and Representative, Executive Officer	Masahiro Minami	Director, Executive Officer

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Resona Bank, Ltd.

(Effective as of April 1, 2020)

1. Directors

New Position	Name	Current Position
Chairman and Director	Kazuhiro Higashi	Chairman of the Board, Representative Director and President
Representative Director and President	Shoichi Iwanaga	Executive officer

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Saitama Resona Bank, Ltd.

(Effective as of April 1, 2020)

1. Directors

New Position	Name	Current Position
Chairman and Director	Kazuyoshi Ikeda	Representative Director and President
Representative Director and President	Satoshi Fukuoka	Director, Representative Executive Officer of Resona Holdings, Inc